

SALARY TABLE 2019-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.59%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 1.99%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,922	\$ 24,724	\$ 25,520	\$ 26,310	\$ 27,106	\$ 27,571	\$ 28,357	\$ 29,151	\$ 29,182	\$ 29,924
2	26,898	27,538	28,429	29,182	29,510	30,378	31,246	32,113	32,981	33,849
3	35,218	36,196	37,175	38,153	39,131	40,110	41,088	42,066	43,045	44,023
4	39,532	40,630	41,727	42,825	43,923	45,020	46,118	47,216	48,313	49,411
5	45,459	46,687	47,915	49,143	50,372	51,600	52,828	54,056	55,285	56,513
6	47,939	49,309	50,679	52,050	53,420	54,790	56,160	57,530	58,900	60,271
7	51,748	53,270	54,792	56,315	57,837	59,359	60,881	62,403	63,925	65,447
8	53,937	55,623	57,308	58,993	60,679	62,364	64,050	65,735	67,420	69,106
9	57,712	59,574	61,435	63,296	65,157	67,019	68,880	70,741	72,602	74,464
10	63,555	65,604	67,654	69,704	71,753	73,803	75,853	77,902	79,952	82,001
11	67,574	69,827	72,080	74,333	76,586	78,839	81,092	83,345	85,598	87,851
12	80,993	83,693	86,393	89,094	91,794	94,494	97,194	99,894	102,594	105,295
13	96,311	99,521	102,731	105,941	109,152	112,362	115,572	118,782	121,992	125,202
14	113,811	117,605	121,399	125,193	128,987	132,781	136,575	140,369	144,164	147,958
15	133,873	138,335	142,797	147,259	151,722	156,184	160,646	165,108	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>